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Furthermore, the paper addresses the conflict between idealism and realism and the rise of authoritarian leaders. Practical implications – This paper offers policymakers and researchers various avenues on how to address the issue of leadership in an Islamic culture and presents a theoretical model for understanding issues pertaining to leaders and leadership in Muslim societies.

Islamic perspectives on leadership: a model

1Department of Educational Management and Leadership, Faculty of Education, International Islamic University Malaysia, Malaysia. Email: prettypum1@hotmail.com ABSTRACT This paper illustrates human

resource management from both the Islamic (based on Al-Quran and sunnah) and western (based on classical and humanistic theories) perspectives.

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